



## Announcement of MuangTrat Provincial Police Station

### Anti-Bribery Policy and No Acceptance of Gifts

or any other benefits (No Gift Policy) from the performance of duties for the fiscal year 2026

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According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128 Paragraph 1 prohibits any public official from accepting property or any other benefit which may be calculated as money from any person other than property or benefit that is due according to laws, rules or regulations issued by virtue of the provisions of law, except for the receipt of property or any other benefit in accordance with the rules and amounts prescribed by the Board. The NCPO stipulates and the Code of Ethics for Police Officers B.E. 2564 (2021). Clause 2(2) Honesty and integrity shall perform their duties in accordance with the laws and regulations of the Royal Thai Police Agency with transparency and do not show any behavior that implies that it is an exploitation of human rights. Be ready to be investigated and take responsibility, have a good conscience, and be considerate of society, and Clause 2(4) Think of the common interest rather than personal interests. There is a public spirit of cooperation and sacrifice in doing good for the common good and creating benefits for the society. Prevention and Suppression of Corruption and Misconduct (Revised Version) Schedule of Major Reform Activities Activity 4 Developing the Thai Bureaucracy to be Transparent and Without Benefits Goal 1.1 All government agencies shall be declared as agencies where all officials do not accept gifts and gifts of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest, bribes, gifts, gifts, or any other benefits that affect the performance of duties, the Provincial Police Station Trat City Therefore, the Anti-Bribery Policy and No Gift Policy from the performance of duties are as follows:

#### **Objectives**

1. To prevent or reduce the chance of bribery. Conflicts of interest in different forms for civil servants.

Police Under the affiliation of the Trat Provincial Police Station.

2. To encourage police officers under the Provincial Police Station to have a consciousness of refusing to accept gifts and gifts of any kind from the performance of their duties.

3. To create a moral and transparent corporate culture (Organization of Integrity) of the bureaucracy. Strong and sustainable

4. To determine measures Guidelines and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To determine the guidelines for receiving fees, endorsements, or gifts from executives and police officers under their affiliation.

Muang Trat Provincial Police Station shall comply with relevant laws and regulations.

6. To support and enhance the implementation under the National Strategy, the Master Plan under the National Strategy. and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct as well as part of the guidelines for evaluating the integrity and transparency of government agencies. (ITAP)

#### **Scope of Application**

It is used to enforce police officers under the Provincial Police Station. Trat City All officers

#### **Definition**

"Bribery" means property or other benefits given to a person in order for that person to act or Refrain from doing anything in your position. Whether it is legal as the bribe payer wants.

"Gifts, gifts, or any other benefits that affect the performance of duties" means: Money, property, services or any other benefits of value and including tips, by the officer of the recipient receives money in addition to salary, income, and benefits from the government in normal cases and affects decision-making. Approvals permission or any other In the performance of duties in a manner that is fraudulently favorable to the gift giver either in the past or at the time of receiving or in the future.

"Property" means property and intangible objects that may have a value and may be held, such as money, houses, cars, stocks, etc.

"Receipt of property or any other benefit by virtue of ethics" means the receipt of property, or Any other benefits from relatives or from individuals who give each other on different occasions, usually according to custom. Tradition or culture or giving to each other according to the etiquette practiced in society.

"Relatives" means the ancestors, descendants. Brothers and sisters with the same parents or joint parents Uncles, aunts, uncles, spouses Parents or descendants of spouses, adopted children or adoptees

"Any other benefit" means something of value, such as a discount, entertainment, service, training, or anything else of the like that.

"Performance of duties" means the act or performance of duties of a government official in a position appointed or assigned to perform a particular duty, or to act on behalf of the government in any duty. One of the duties is both general and specific as a police officer whose authority and duties are prescribed by law or act in accordance with the authority and duties specified by the law.

"Supervisor" means the Superintendent of the Provincial Police Station. Muang Tra Authority In commanding, directing, monitoring and inspecting police officers under the Division.

"Subordinate" means a police officer affiliated to the Provincial Police Station. Tra City All officers Beyond the boss

#### **Guidelines for Prevention of Crime Grafting**

1. Police officers affiliated to the Provincial Police Station are prohibited. Tra City Get involved in Giving or receiving bribes in any form, whether direct or indirect.
2. Police officers under the Tra Provincial Police Station are prohibited from demanding or accepting bribes for their own benefit or the benefit of other persons.
3. To comply with the anti-corruption policy without being involved in corruption. Corruption, either directly or indirectly.
4. Performance of duties shall comply with the Regulations Police discipline and related laws are strictly enforced.
5. Do not commit any act that is considered as giving or receiving bribes.
6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.
7. Receipt of donations or sponsorships, whether in the form of money, objects or assets to the activity.
8. Receipt of property or any other benefits by virtue of morality, all police officers under the Muang Tra Police Station shall comply with the Notice. National Corruption

Prevention and Suppression Commission on Criteria for Receiving Assets or Other Benefits by Ethics of Officials B.E. 2563 (2020)

### Penalty Measures/Violations of Guidelines

1. Violation of this policy may be subject to disciplinary action or criminal prosecution, or Relevant laws, including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed but do not take proper management actions, which are subject to disciplinary penalties up to dismissal from the government.

2. Failure to be aware of this Policy Notice and/or related laws. It cannot be used as an excuse for non-compliance.

3. The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under the administration to strictly adhere to and comply with this policy.

### Monitoring Measures

1. Person with the Provincial Police StationTrat City Declaration of intention to manage the agencyHonesty, transparency and in accordance with the principles of good governance by disseminating public relations to civil servants. The police and external stakeholders are informed.

2. The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under the administration. Affiliated to the Affiliation shall act in accordance with this Notice. In case of any act that violates this Notice, report it to the Superintendent of Trat Provincial Police Station as soon as possible.

3. The Trat Provincial Police Station will conduct an annual audit and evaluation of the implementation of this guideline and arrange for the review and improvement of the appropriate compliance guidelines or at least once a year or according to significant changes in various factors.

4. The Director of the Trat Provincial Police Station shall prepare statistics on the receipt of gifts or any other benefits, as well as the problems. Obstacles and solutions are then reported to the Superintendent of the Trat Provincial Police Station every quarter.

### Complaint/Whistleblowing Channels

1. Corruption and Misconduct Whistleblowing Center, Provincial Police StationTrat City

2. By mail by making a complaint to the Provincial Police Station. Muang Trat 13, Santisuk Road Sub-district Bang Phra District Trat City Trat Province
3. By fax Number 039 551 239, 039 512 522
4. By E-mail : muangtrat191@gmail.com
5. Provincial Police Station Website Trat City <https://mueangtrat.trat.police.go.th/>
6. Facebook Page Trat City Council, Trat Province

**Measures to Protect Complainants/Whistleblowers Confidentiality Measures to Protect Petitioners and Witnesses**

1. Consideration of complaints shall determine the level of confidentiality and protection of related persons in accordance with the regulations. **Operation** The informant and the petitioner may suffer, for example, the complaint against a public servant shall be considered as an official secret and shall be considered only for those who provide evidence. In the case of the surroundings, it is obvious as well as pointing out the exact witness.

Whistleblowing: Influential persons must conceal the name and address of the petitioner, if the name and address of the petitioner are not concealed, the petitioner must be notified to the relevant authorities and provide protection to the petitioner as follows: "The supervisor shall exercise his discretion to order in accordance with the It is appropriate to protect the petitioner. Witnesses and persons who provide information in the investigation. Do not suffer harm or injustice that may come from complaints. In the event that the name of the accused is named, both the petitioner and the respondent must be protected because the matter has not gone through the fact-checking process and may be bullying and accusing the accused to suffer and be damaged. Request for concealment or do not wish to disclose the name of the complainant. The agency must not disclose the name of the petitioner to the agency or the respondent because the petitioner may suffer. According to the cause of the complaint.

2. When there is a complaint The petitioner and attempted not to take any action that affected his or her job duties or Living If any action is required, such as separation of the workplace to prevent the petitioner from being discharged. Witnesses and the accused met each other, etc. The consent of the petitioner and witnesses is required.

3. Victim's request Petitioners or witnesses, such as requesting to change their workplace or methods to prevent or solve problems. It should be considered by the person or agency responsible, as appropriate.

#### 4. Protection of Complainants from Bullying

##### Measures to protect the accused

1. During the consideration of the complaint, the accused is not considered guilty. They must be fair and treated the same as other people.

2. Give the accused the opportunity to fully clarify the allegations, including the right to present documents. Indications

Announced on March 2, 2026

Police Colonel

A handwritten signature in blue ink, consisting of a stylized 'T' followed by a horizontal line and a vertical line extending upwards.

( Techit Kulkanittarakorn )

Superintendent of MuangTrat Provincial Police Station